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# Transparency Report

2023–2025

OUR COMMON HOME



COALICIÓN POR  
VENEZUELA

TRANSPARENCY REPORT · 2023–2025

# Transparency you can verify

We protect the trust of our common home with facts: where our resources come from, how we invest them, and who reviews them.

**86%**

of our 2023–2025 spending  
went straight to programs

**3**

years of financial statements  
reviewed by an independent  
firm

**2×**

revenue: more than doubled  
from 2023 to 2025

**10**

## funders have supported our work from 2023 to 2026

Conrad N. Hilton Foundation · Global Affairs Canada · ECHO (European Union) · Jumpstart Refugee Talent · Global Whole Being Fund · Jolie-Pitt Foundation · IOM · Inter-American Foundation · Panta Rhea Foundation · UNHCR

## Who we are

Coalición por Venezuela is the common home of Venezuelan diaspora organizations. Our mission is to help those who help: strengthening the organizations that support Venezuelan migrants and refugees around the world.

### Transparency

We publish our finances.

### Verification

An independent firm reviews  
them.

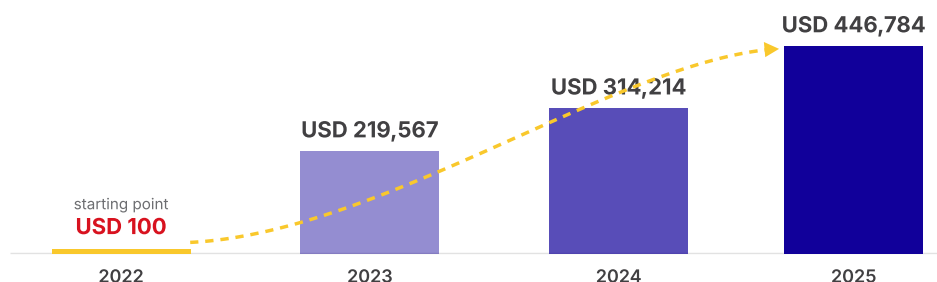
### Delivery

We deliver what we promise.

**Independent verification:** financial statements reviewed by **Rogers & Company PLLC**, Certified Public Accountants (Vienna, VA, USA); bookkeeping by **Monahan Mijares, CPA, PA** (Coral Gables, FL, USA).

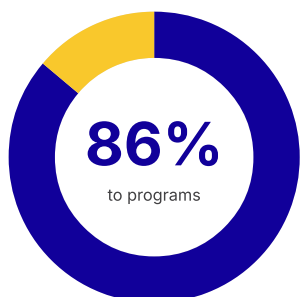
# Every dollar, with a clear destination

## Annual revenue: growth that holds



Foundations and cooperation agencies renewed their trust year after year: revenue more than doubled from 2023 to 2025.

2023–2025 revenue: reviewed financial statements. 2022 balance: handover record from the previous administration, not part of the reviewed statements.



## Of every 100 dollars spent, 86 went to programs

|                                 |             |
|---------------------------------|-------------|
| Received 2023–2025              | USD 980,565 |
| Spent 2023–2025                 | USD 715,946 |
| ■ Programs                      | USD 616,680 |
| ■ Management and administration | USD 99,266  |

**Programs:** leadership training, organizational strengthening and advocacy. **Management:** bookkeeping, administration and the controls that make accountability possible.

## How are management and administration costs used? (2023–2025)

| CATEGORY                                         | USD           | %           |             |
|--------------------------------------------------|---------------|-------------|-------------|
| Stipends for the administrative and finance team | 80,336        | 81%         | <div></div> |
| 2023                                             | 12,100        | 12%         | <div></div> |
| 2024                                             | 26,699        | 27%         | <div></div> |
| 2025                                             | 41,537        | 42%         | <div></div> |
| Other operating expenses                         | 8,687         | 9%          | <div></div> |
| Communications and outreach                      | 5,647         | 6%          | <div></div> |
| Office supplies                                  | 3,142         | 3%          | <div></div> |
| Depreciation, office, fees and travel            | 1,454         | 1%          | <div></div> |
| <b>Total management and administration</b>       | <b>99,266</b> | <b>100%</b> |             |

# Reviewed from the outside, safeguarded from within

## Three years, three independent reviews


**2023**

Reviewed


**2024**

Reviewed


**2025**

Reviewed

Every year, the certified public accounting firm **Rogers & Company PLLC** (Vienna, Virginia, USA) reviews our financial statements. In all three years it concluded it was not aware of any material modifications needed. Our books are kept by the external firm **Monahan Mijares, CPA, PA** (Coral Gables, Florida).

**What is an independent review?** A procedure by certified public accountants, under AICPA standards, that analyzes the financial statements and management's information to confirm they conform with U.S. accounting principles.

## Our integrity system


**Professional  
bookkeeping**

 External certified  
accountants

**Procurement  
rules**

 Procurement Manual  
· June 2025

**Anti-Corruption  
Policy**

 Zero tolerance  
in force since June 2025

**Internal  
Comptroller**

 Oversees resources  
and the Board

**Annual external  
review**

 Independent  
CPA firm

# What we promise, we deliver

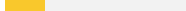
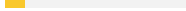
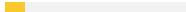
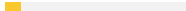
## How funds are distributed by project (2023–2025)



■ Voces en Movimiento · 43.8% ■ Andean Bootcamp · 20.4% ■ Talent Catalog · 10.3% ■ Entre Panas · 10.2%  
 ■ Refugee Skill Up · 7.6% ■ Institutional activities · 6.1% ■ Cuidarte · 1.5%

Total project funds 2023–2025: USD 980,873, per the Internal Comptroller report (consistent with revenue in the reviewed financial statements).

## Completed projects

|                                                                                     |                                                                                                                                                                                                                                                                      |                                                                                                                                                              |                                                                                                                                                                             |
|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    | <p><b>COMPLETED</b></p> <p><b>Leadership Bootcamp, Andean edition</b></p> <p>2024–2025</p> <p>Migrant and refugee leaders trained and certified, with hands-on practice at the Andean Parliament.</p> <p>Colombia · Ecuador · Peru · Conrad N. Hilton Foundation</p> | <p><b>USD 200,000</b></p> <p><b>20.4%</b></p> <p>of 2023–2025 total</p>    |       |
|   | <p><b>COMPLETED</b></p> <p><b>Talent Catalog</b></p> <p>2023–2025</p> <p>Two phases (first catalog and EMPP catalog) connecting Venezuelan refugee professionals with jobs in Canada.</p> <p>Jumpstart Refugee Talent</p>                                            | <p><b>USD 100,969</b></p> <p><b>10.3%</b></p> <p>of 2023–2025 total</p>  |     |
|  | <p><b>COMPLETED</b></p> <p><b>Entre Panas</b></p> <p>2023</p> <p>Integration and dialogue tables with local authorities.</p> <p>Colombia · Ecuador · Peru · Conrad N. Hilton Foundation</p>                                                                          | <p><b>USD 100,000</b></p> <p><b>10.2%</b></p> <p>of 2023–2025 total</p>  |   |
|  | <p><b>COMPLETED</b></p> <p><b>Refugee Skill Up</b></p> <p>2023</p> <p>Diplomacy and advocacy for diaspora leaders ahead of the Global Refugee Forum.</p> <p>18 countries · Conrad N. Hilton Foundation</p>                                                           | <p><b>USD 75,000</b></p> <p><b>7.6%</b></p> <p>of 2023–2025 total</p>    |   |

# Completed and ongoing projects

**COMPLETED****Disaster Risk Prevention**

2023–2024

Emergency-response training and equipment for diaspora organizations.

Chile · Ecuador · Panama · Peru · Dominican Rep. · ECHO (European Union)

Funds managed directly by the regional consortium

**UNDERWAY****Institutional activities**

2023–2026

Coalition activities backed by several funders; in 2026, process improvements, consulting and our assembly.

Jolie-Pitt Foundation · IOM · Inter-American Foundation · Panta Rhea Foundation

**USD 60,200**

**6.1%**  
of 2023–2025 total

**+ USD 50,000 in  
2026 · Panta Rhea  
Foundation**

**COMPLETED****Cuidarte**

2025

Mental health and care program.

Conrad N. Hilton Foundation

**USD 15,000**

**1.5%**  
of 2023–2025 total

**UNDERWAY****Voces en Movimiento**

2025–2028

Strengthening organizations led by migrants and refugees in Latin America.

Global Affairs Canada · received as of Sept. 2025

**USD 429,704**

**43.8%**  
of 2023–2025 total

**UNDERWAY****Leadership Bootcamp, South America edition**

2026–2029

A new edition of our migrant leadership program, expanded to South America.

Conrad N. Hilton Foundation

**USD 750,000**

2026–2029  
commitment, not  
included in the  
2023–2025 total

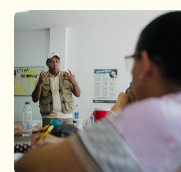
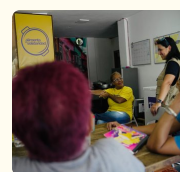
**UNDERWAY****Venezuela Solidaria**

2026

Humanitarian aid for Venezuela after the earthquake.

Donors withheld at their request

Information withheld at donors' request



# 10 funders, one shared trust

From 2023 to 2026, ten funders have supported the Coalition's work. Several have come back: when a funder returns, it's because the work was delivered.

## Main funders

### 5×

#### Conrad N. Hilton Foundation

Five projects since 2023: Entre Panas, Refugee Skill Up, Cuidarte and two editions of the Leadership Bootcamp, the latest worth USD 750,000 (2026–2029).

### 2×

#### Jumpstart Refugee Talent

Two completed phases of the Talent Catalog, connecting Venezuelan refugee professionals with jobs in Canada.

### 2025–28

#### Global Affairs Canada

Multi-year cooperation commitment to strengthen organizations led by migrants and refugees.

### ECHO

#### European Union

Disaster risk prevention in Chile, Ecuador, Panama, Peru and the Dominican Republic.

## We have also been funded by

#### Global Whole Being Fund

Process and communications improvements

#### Jolie-Pitt Foundation

Institutional activities

#### IOM • UN Migration

Institutional activities

#### Inter-American Foundation

Institutional activities

#### Panta Rhea Foundation

2026 institutional activities

#### UNHCR

UN Refugee Agency

Donors to the Venezuela Solidaria project are not listed at their request.

# What others say, what anyone can verify

“What sets Coalición por Venezuela apart is its legitimacy and its first-hand knowledge of communities’ reality. [...] This partnership reflects a principle that guides our work: nothing about us without us.”

**Ryan Allman** · Latin America Director, Independent Diplomat

“For COLVENZ, Coalición por Venezuela has been a space of trust, learning and collective building.”

**Arles Pereda** · President of COLVENZ, Medellín

## Five facts anyone can verify

- 1 **86%** of our 2023–2025 spending went straight to programs
- 2 **3 years** of independent financial review
- 3 Revenue **more than doubled** from 2023 to 2025
- 4 **Projects delivered** and three new ones underway
- 5 **An integrity system** that safeguards us from within



## Read our reports

[coalicionporvenezuela.org/en/transparency](https://coalicionporvenezuela.org/en/transparency)

Comptroller: [contraloria@coalicionporvenezuela.org](mailto:contraloria@coalicionporvenezuela.org)

### INDEPENDENT REVIEWING FIRM

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### EXTERNAL ACCOUNTANTS

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